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Conflict Minerals Reporting Template (CMRT)

English

Revision 5.12
April 26, 2019

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Gel-Pak
Declaration Scope or Class (*):	A. Company
Description of Scope:	Design, Development & Manufacture of Clean Room Products including Gel Boxes, Vacuum Release Trays and Polymer Films
Company Unique ID:	N/A
Company Unique ID Authority:	N/A
Address:	31398 Huntwood Ave, Hayward, CA 94544 USA
Contact Name (*):	Barbara Snider
Email - Contact (*):	bsnider@gelpak.com
Phone - Contact (*):	510-576-2246
Authorizer (*):	Emily Bloom
Title - Authorizer:	Sr. Quality Engineer
Email - Authorizer (*):	ebloom@delphon.com
Phone - Authorizer (*):	510-576-2257
Effective Date (*):	6-May-2019

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)

	Answer	Comments
Tantalum	No	N/A
Tin	No	N/A
Gold	No	N/A
Tungsten	No	N/A

2) Does any 3TG remain in the product(s)?

	Answer	Comments
Tantalum		N/A
Tin		N/A
Gold		N/A
Tungsten		N/A

3) Do any of the smelters in your supply chain source the 3TG from the covered countries?
(SEC term, see definitions tab)

	Answer	Comments
Tantalum		N/A
Tin		N/A
Gold		N/A
Tungsten		N/A

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?

	Answer	Comments
Tantalum		N/A
Tin		N/A
Gold		N/A
Tungsten		N/A

5) What percentage of relevant suppliers have provided a response to your supply chain survey?

	Answer	Comments
Tantalum		N/A
Tin		N/A
Gold		N/A
Tungsten		N/A

6) Have you identified all of the smelters supplying the 3TG to your supply chain?

	Answer	Comments
Tantalum		N/A
Tin		N/A
Gold		N/A
Tungsten		N/A



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7) Has all applicable smelter information received by your company been reported in this declaration?

	Answer	Comments
Tantalum		N/A
Tin		N/A
Gold		N/A
Tungsten		N/A

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy?	No	N/A
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	No	N/A
C. Do you require your direct suppliers to be DRC conflict-free?	No	N/A
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	No	N/A
E. Have you implemented due diligence measures for conflict-free sourcing?	No	N/A
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	No	N/A
G. Do you review due diligence information received from your suppliers against your company's expectations?	No	N/A
H. Does your review process include corrective action management?	No	N/A
I. Is your company required to file an annual conflict minerals disclosure with the SEC?	No	N/A